Engineering Services CXO Insights: Key Issues Report 2024

Jan 2024: Complimentary Abstract / Table of Contents



Our research offerings

This report is included in the following research program(s):

Engineering Research and Development, Software Product Engineering Services

- ► Amazon Web Services (AWS)
- Application Services
- Artificial Intelligence (AI)
- Asset and Wealth Management
- ▶ Banking and Financial Services Business Process
- Banking and Financial Services Information Technology
- ▶ Catalyst[™]
- Clinical Development Technology
- Cloud and Infrastructure
- ▶ Contingent Staffing
- ▶ Contingent Workforce Management
- Customer Experience Management Services
- CX Excellence
- ► CXM Technology
- Cybersecurity
- ▶ Data and Analytics
- ▶ Digital Adoption Platforms
- ▶ Digital Services
- Digital Workplace
- ▶ Employee Experience Management (EXM) Platforms
- Employer of Record (EOR)
- Engineering Research and Development
- Enterprise Platform Services
- ► Exponential Technologies
- ► Finance and Accounting

- ► Financial Services Technology (FinTech)
- ► Forces and Foresight
- ▶ GBS Talent Excellence
- Global Business Services
- ▶ Google Cloud
- ▶ HealthTech
- Human Resources
- ▶ Insurance Business Process
- ▶ Insurance Information Technology
- ► Insurance Technology (InsurTech)
- ▶ Insurance Third-Party Administration (TPA) Services
- ▶ Intelligent Document Processing
- ▶ Interactive Experience (IX) Services
- ▶ IT Services Excellence
- ▶ IT Talent Excellence
- ▶ Life Sciences Business Process
- ▶ Life Sciences Commercial Technologies
- ► Life Sciences Information Technology
- ▶ Locations Insider™
- Marketing Services
- ▶ Market Vista™
- ▶ Microsoft Azure
- ▶ Microsoft Business Application Services
- ► Modern Application Development (MAD)
- ▶ Mortgage Operations

- ▶ Multi-country Payroll
- Network Services and 5G
- Oracle Services
- Outsourcing Excellence
- ▶ Payer and Provider Business Process
- ▶ Payer and Provider Information Technology
- ▶ Price Genius AMS Solution and Pricing Tool
- ► Pricing Analytics as-a-Service
- ▶ Process Intelligence
- Process Orchestration
- ▶ Procurement and Supply Chain
- Recruitment
- ▶ Retail and CPG Information Technology
- ▶ Retirement Technologies
- ► Revenue Cycle Management
- ► Rewards and Recognition
- SAP Services
- ▶ Service Optimization Technologies
- ➤ Software Product Engineering Services
- ▶ Supply Chain Management (SCM) Services
- Sustainability Technology and Services
- ▶ Talent Genius™
- ▶ Technology Skills and Talent
- ► Trust and Safety
- ▶ Value and Quality Assurance (VQA)

If you want to learn whether your organization has a membership agreement or request information on pricing and membership options, please contact us at info@everestgrp.com

Learn more about our custom research capabilities

Benchmarking

Contract assessment

Peer analysis

Market intelligence

Tracking: providers, locations, risk, technologies

Locations: costs, skills, sustainability, portfolios



Contents

For more information on this and other research

published by Everest Group, please contact us:

Akshat Vaid, Partner

Mayank Maria, Vice President

Nishant Udupa, Practice Director

Susmitha Devisetty, Senior Analyst

Shubham Pandey, Senior Analyst

	. Introduction and overview	4
2. 3 1.	Research Methodology	5
	Introduction	6
	Summary of key messages	7
	2. Engineering services market outlook for 2024	8
	Trends that will shape the engineering services market in 2024	12
	Actions to prepare for 2024	33
	S. Appendix	35
	Glossary	36
	Research Agenda	37



Introduction

Background of the research

As we enter 2024, there exists great uncertainty around global macroeconomic stability. Multiple ongoing macroeconomic events and trade wars, along with an economic slowdown, are impacting businesses across the globe and pushing them to adopt a cautious outlook toward business growth in the coming year. Most organizations are focused on minimizing cost/price pressures in the face of growing inflationary trends. With an ease in the gap in demand and supply of talent in conventional engineering skills, the advent of new advances in Al have yet again created a scarcity of skilled talent. More importantly, as multiple industries look forward to explore and implement generative Al across their value chain, the traditional talent requirement is expected to see a big shift. Today, the challenge is to ride out these uncertain times while managing the talent gap. This report provides perspectives on how leading global enterprises have been impacted in 2023 and are planning to develop resiliency in these uncertain times.

Methodology

Our global services market key issues research is based on annual surveys that capture the pulse of the market on key aspects of the global sourcing industry. This report presents the results of a study conducted in October and November of 2023 with senior stakeholders from Engineering Services (ES), to understand their thoughts as they undertook planning for 2024.

Report focus

- Top business challenges and critical business model changes in 2024
- Outlook and priorities for 2024
- Key themes defining the ES industry during these uncertain times
- Anticipated changes to provider portfolios and key provider-related challenges and priorities

Scope of this report





Industry Cross-industry



Summary of key messages



Enterprises are planning to exercise caution and control in the allocation of new budgets in Engineering, Research, and Development (ER&D). Reallocation of ER&D budgets to areas with traction will be the strategy instead of significant changes in the entire ER&D budgets.



The talent demand-supply mismatch will reduce. In-house talent is expected to reduce, while offshore and nearshore talent pool may see a spike. Focus on cost optimization of talent in engineering firms is encouraging greater reliance on offshore and nearshore locations.



Enterprises expect the providers' bill rates to remain flat, if not decline.

Cost and margin being the primary concerns for the year, enterprises expect no increase in bill rates with increase in efficiency and productivity.



Enterprises are aiming to rationalize/optimize their service providers with focus on cost, quality, and scalability.

Enterprises expect service providers to do more with less and bring in scalable innovative solutions. Vendor consolidation will be one of the key dilemmas in front of enterprises for establishing cost-effective, long-term strategic partnership with vendors.



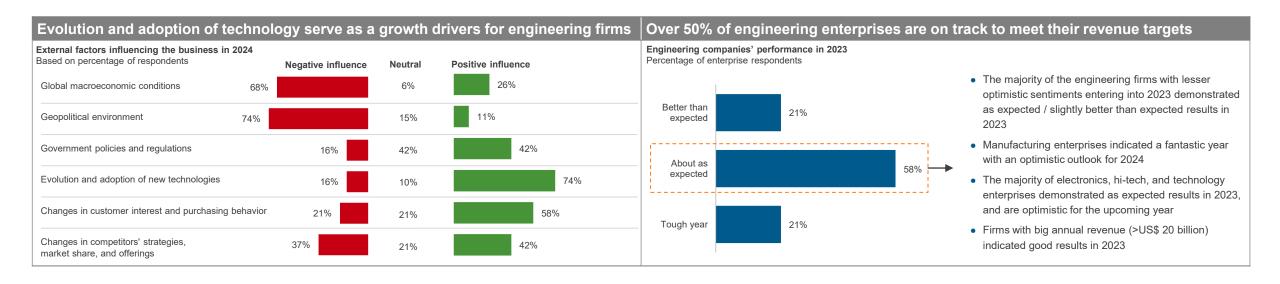
Generative AI will serve as a big opportunity.

Multiple industries look forward to incorporating generative AI. With little developments so far in-house, enterprises expect service providers to bring expertise to explore and implement generative AI across their value chain.

This report talks about the key trends of 2024 including cost concerns, role of gen AI, key considerations in budgeting

Accelerated revenue growth is the top priority for engineering enterprises in 2024 Enterprises are looking toward service providers to help them with generative Al Top business priorities going into 2024 Top contributions expected from providers to facilitate the successful integration of generative Al into their operations by enterprises Ranking based on percentage of enterprise and service provider respondents selecting as key priority Ranking based on percentage of enterprise and service provider respondents selecting as key priority 6 5 Thought leadership to identify innovative use cases for generative AI Technical expertise in implementing generative AI solutions Assistance with developing a robust business case for generative AI adoption Drive Enhance Accelerated Customer Achieve Productivity Enhance brand Support overall value chain transformation through enterprise-wide generative AI implementation accelerated profitability / sustainability improvement reputation innovation experience across products improvement goals revenue growth cost optimization and services Providing training and upskilling opportunities for our workforce While enterprises are expecting a positive outlook for 2024, Continuous monitoring and optimization of generative AI systems enhancement in profitability remains a priority; do more with less seems to be the driving force Cost and margin pressures to be the top challenge for engineering enterprises Network and software engineering share in the ER&D budget pie in 2024 Key business challenges expected in 2024 Expected change in cost allocation in different functions of engineering in 2024 Increase significantly (more than 10%) Ranking based on percentage of respondents selecting as highly challenging Percentage of enterprise respondents Increase moderately (3-10%) Remain flat (-2% to +2%) Decrease moderately (3-10%) Decrease significantly (more than 10%) Increased geopolitical and Regulations Cost and margin Increase in Adapting to new Talent acquisition location risk competition in key market business models and management pressure 47% **2024 Ranl** 3 32% 31% 32% New addition 21% 2023 Rank in 2024 16% 16% 11% Trade wars visible with acts Geopolitical pressures gaining from the US, China, and prominence going into 2024, With the talent war easing European countries. owing to Russia-Ukraine war talent pressures have especially in semiconductor followed by Israel-Palestine moved down the ladder markets, are becoming a key Manufacturing engineering Network engineering Mechanical engineering Embedded engineering Software engineering conflict concern for engineering firms

This report talks about the key trends of 2024 including cost concerns, role of gen AI, key considerations in budgeting



Engineering service providers can leverage 2024 as a blessing in disguise through cost-effective, innovative, and high traction technology solutions



Be prepared for doing more with less, with cost and profitability key driving areas



Seize the generative AI juggernaut



Build productivity, quality, and innovation – the key areas to drive and win deals



Leverage the reallocation of budgets through expertise in fields of demand such as cloud, cybersecurity, and generative Al



As in-house talent is expected to see a reduction and offshore and onshore outsourcing to see a spike, service providers can grab opportunities through their offshore and nearshore talent pool



Research calendar

ER&D and Software Product Engineering Services

	Published	Planned	Current release	
Reports title			Release date	
5G Engineering Services PEAK Matrix® Assessment 2023: The Next Frontier in the Hyperconnected Era			June 2023	
5G Engineering Services – Provider Compendium 2023			July 2023	
Navigating the Path to Digital Transformation: An Enterprise Guide to Undertaking the Platform Adoption Journey			August 2023	
Unlocking the Growth Frontier through Software Product Innovation			August 2023	
ACES Automotive Engineering Services PEAK Matrix® Assessment 2023: Navigating the Future of Automotive Landscape			September 2023	
Navigating the Enterprise Adoption of Generative Al			September 2023	
Engineering Services Top 50 2023			September 2023	
Aerospace and Defense State of the Market 2023			September 2023	
ACES Mobility Engineering Services – Provider Compendium 2023			October 2023	
Trends in the Top 200 Engineering Research & Development (ER&D) Enterprises 2023			December 2023	
Engineering Research and Development (ER&D) Outlook for 2024: Key Macroeconomic and Technological Trends Shaping the ER&D Industr	У		January 2024	
Engineering Services CXO Insights: Key Issues Report 2024			January 2024	
Software Product Engineering Services PEAK Matrix® Assessment 2024			Q1 2024	
5G Engineering Services State of the Market Report 2024			Q1 2024	
ACES Automotive Engineering Services State of the Market 2023			Q1 2024	

Note: Click to see a list of all of our published ER&D and Software Products Engineering Services reports



Everest Group® Proprietary & Confidential. © 2024, Everest Global, Inc. | EGR-2024-75-CA-6311

Published Planned Current release





Everest Group is a leading research firm helping business leaders make confident decisions. We guide clients through today's market challenges and strengthen their strategies by applying contextualized problem-solving to their unique situations. This drives maximized operational and financial performance and transformative experiences. Our deep expertise and tenacious research focused on technology, business processes, and engineering through the lenses of talent, sustainability, and sourcing delivers precise and action-oriented guidance. Find further details and in-depth content at www.everestgrp.com.

Stay connected

Dallas (Headquarters)

info@everestgrp.com +1-214-451-3000

Bangalore

india@everestgrp.com +91-80-61463500

Delhi

india@everestgrp.com +91-124-496-1000

London

unitedkingdom@everestgrp.com +44-207-129-1318

Toronto

canada@everestgrp.com +1-214-451-3000

Website

everestgrp.com

Social Media

in @Everest Group

@Everest Group

▶ @Everest Group

Blog

everestgrp.com/blog

NOTICE AND DISCLAIMERS

IMPORTANT INFORMATION. PLEASE REVIEW THIS NOTICE CAREFULLY AND IN ITS ENTIRETY. THROUGH YOUR ACCESS, YOU AGREE TO EVEREST GROUP'S TERMS OF USE.

Everest Group's Terms of Use, available at www.everestgrp.com/terms-of-use/, is hereby incorporated by reference as if fully reproduced herein. Parts of these terms are pasted below for convenience; please refer to the link above for the full version of the Terms of Use.

Everest Group is not registered as an investment adviser or research analyst with the U.S. Securities and Exchange Commission, the Financial Industry Regulatory Authority (FINRA), or any state or foreign securities regulatory authority. For the avoidance of doubt, Everest Group is not providing any advice concerning securities as defined by the law or any regulatory entity or an analysis of equity securities as defined by the law or any regulatory entity.

All Everest Group Products and/or Services are for informational purposes only and are provided "as is" without any warranty of any kind. You understand and expressly agree that you assume the entire risk as to your use and any reliance upon any Product or Service. Everest Group is not a legal, tax, financial, or investment advisor, and nothing provided by Everest Group is legal, tax, financial, or investment advice. Nothing Everest Group provides is an offer to sell or a solicitation of an offer to purchase any securities or instruments from any entity. Nothing from Everest Group may be used or relied upon in evaluating the merits of any investment. Do not base any investment decisions, in whole or part, on anything provided by Everest Group.

Products and/or Services represent research opinions or viewpoints, not representations or statements of fact. Accessing, using, or receiving a grant of access to an Everest Group Product and/or Service does not constitute any recommendation by Everest Group that recipient (1) take any action or refrain from taking any action or (2) enter into a particular transaction. Nothing from Everest Group will be relied upon or interpreted as a promise or representation as to past, present, or future performance of a business or a market. The information contained in any Everest Group Product and/or Service is as of the date prepared, and Everest Group has no duty or obligation to update or revise the information or documentation. Everest Group may have obtained information that appears in its Products and/or Services from the parties mentioned therein, public sources, or third-party sources, including information related to financials, estimates, and/or forecasts. Everest Group has not audited such information and assumes no responsibility for independently verifying such information as Everest Group has relied on such information being complete and accurate in all respects. Note, companies mentioned in Products and/or Services may be customers of Everest Group or have interacted with Everest Group in some other way, including, without limitation, participating in Everest Group research activities.