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Topic: Contact Center Outsourcing (CCO) – Service Provider Landscape with PEAK Matrix™ Assessment 2013

Contact Center Outsourcing (CCO)
Market Report: November 2013 – Preview Deck

Our research offerings for global services

Subscription information

- The full report is included in the following subscription(s)
  - **Contact Center Outsourcing (CCO)**

- In addition to published research, a subscription may include analyst inquiry, data cuts, and other services

- If you want to learn whether your organization has a subscription agreement or request information on pricing and subscription options, please contact us:

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- Benchmarking | Pricing, delivery model, skill portfolio
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- Tracking services | Service providers, locations, risk
- Other | Market intelligence, service provider capabilities, technologies, contract assessment

1 Banking, financial services, and insurance

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Background and scope of the research

Background of the research

The third-party contact center spend has grown steadily at 7-8% in 2012 to reach US$65-70 billion. Being a mature, highly fragmented, and competitive market, organic growth is slow and there are increased instances of mergers and acquisitions indicating a shift towards consolidation. Also, buyers are looking for value beyond labor arbitrage. The conversations are now increasingly targeted at business outcomes and buyers look to evaluate service providers more holistically. Service providers are therefore focused on creating value-added solutions that include social media channel, customer analytics, and skill development & training to drive better customer experience management.

In this research, we analyze the CCO market across various dimensions

- CCO service provider landscape overview
- CCO PEAK Matrix 2013
- Key insights on PEAK Matrix dimensions
- Emerging service provider trends

The scope of analyses includes:

- More than 750 CCO deals signed as of December 2012
- All languages, geographies, and industries
- Coverage across 20+ CCO service providers, including Aditya Birla Minacs, Aegis, Capita, Cognizant, EGS, FirstSource, Genpact, HCL, HP, Infosys, Serco, Sitel, Sutherland Global Services, Sykes, TCS, Tech Mahindra, Teleperformance, Teletech, Transcom, Webhelp TSC, WNS, and Xerox

This report is based on two key sources of proprietary information

1

- Proprietary database of **750+ CCO contracts** (updated annually)
- The database tracks the following elements of each CCO contract:
  – Buyer details including industry, size, and signing region
  – Contract details including Total Cumulative Value (TCV), Annualized Contract Value (ACV), term, start date, service provider FTEs, and pricing structure
  – Scope including buyer geography and functional activities
  – Technology including core contact center and Customer Relationship Management (CRM) technology, service provider-owned tools (if any), ownership, and maintenance
  – Global sourcing, including delivery locations and level of offshoring

2

- Proprietary database of **operational capability of 20+ CCO service providers** (updated annually)
- The database tracks the following capability elements for each service provider:
  – Key leaders
  – Major CCO clients and recent wins
  – Overall revenue, total FTEs, and contact center employees
  – Recent contact center-related developments
  – CCO revenue split by geography, industry, and client size
  – CCO delivery locations
  – CCO service suite
  – Contact center-related technology capability

Service providers covered in the analysis

Confidentiality: Everest Group takes its confidentiality pledge very seriously. Any information we collect that is contract specific will only be presented back to the industry in an aggregated fashion

We break each element into subprocesses of the customer interaction value chain

Strategy (in-house)
- Contact center sourcing strategy
- Alignment of contact center strategy with corporate strategy

Channel management
- Channel mix
- Customer data integration and analysis
- Contact handling and routing

Customer analytics
- Customer profiling and segmentation
- Big data / social media monitoring and analysis
- Customer satisfaction tracking

Customer interaction technology
- Technology adoption strategy
- Solution hosting, maintenance, and support

Strategy	(orange)
Value-added services	(dark blue)
Operational services	(green)

Pyramid (top to bottom):
- Strategy
- Channel management
- Customer analytics
- Customer retention management
- Performance management & reporting
- Outbound sales services
- Inbound sales services
- Order fulfillment and transaction processing
- Payment collections
- Customer service
- Customer interaction technology

Customer retention management
- Customer lifecycle management
- Customer experience management
- Loyalty programs

Performance management & reporting
- SLA adherence
- Key performance metrics
- Performance optimization
- Operational and management reporting

Outbound sales services
- Outbound sales
  - Telesales
  - Telemarketing
- Data management
  - Data collection
  - Data cleansing and refresh

Inbound sales services
- Inbound sales
- Cross- / up-selling

Order fulfillment and transaction processing
- Order management
  - Order validation
  - Order entry
  - Order processing
- Order amendment / exception handling
- Product activation
- Return/refund/rebate processing
- Billing and delivery queries

Payment collections
- Early stage collections
  - Channel identification
  - Customer loyalty maintenance
- Late stage collections
  - Customer-at-risk analysis
  - Customized treatment plan

Customer service
- Outbound service
  - Query resolution / call-backs
- Inbound service
  - Technology support / helpdesk
  - Service support
  - Complaint handling
  - Call escalation
- General query handling
  - Schedule related enquiries
  - General product or service

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Overview and abbreviated summary of key messages

This report examines the global CCO service provider landscape and its impact on the CCO market. It focuses on service provider positioning in the CCO market, changing market dynamics and emerging service provider trends, and assessment of service provider delivery capabilities.

Some of the findings in this report are:

CCO service provider landscape and CCO PEAK Matrix 2013	● CCO service providers can be divided into three categories – CCO specialists, BPO pure-plays, and IT+BPO players. The CCO market is currently dominated by CCO specialists ● The CCO market is fairly competitive, with leading service providers varying across geographies and industries ● Everest Group classifies 20+ CCO service providers on the Everest Group Performance | Experience | Ability | Knowledge (PEAK) Matrix into three categories of Leaders, Major Contenders, and Emerging Players. The PEAK Matrix is a framework to assess the relative market success and overall capability of service providers
Key insights on PEAK Matrix dimensions	● Top quartile performers across each PEAK Matrix dimension were compared with others to identify differentiating strategy and operational capability across the dimensions of market success, scale, scope, technology, and delivery footprint
Emerging service provider trends	● The high competitive intensity and fragmentation in the market saw service providers making investments in mergers and acquisitions, customer analytics and social media channel, agent skill development and training, and in shifting towards a balanced shoring approach

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This study offers three distinct chapters providing a deep dive into key aspects of the CCO service provider landscape; below are four charts to illustrate the depth of the report

Everest Group PEAK Matrix for CCO

Market success (Low → High, 25th percentile, 75th percentile)

CCO delivery capability (Low → High, 25th percentile, 75th percentile)
(Scale, scope, technology, and delivery footprint)

Leaders: Teleperformance, Xerox, Sitel, Serco, Aegis, HP

Major Contenders: EGS, Teletech, Sykes, Transcom, Sutherland Global Services, FirstSource, Capita, Webhelp, Aditya Birla Minacs, Tech Mahindra, Genpact, WNS, TCS

Emerging Players: Cognizant, HCL, Infosys

Global CCO service provider market share

CCO service provider revenue
2012; US$ million

CCO specialists:
- Service provider 1
- Service provider 2
- Service provider 3
- Service provider 4
- Service provider 5
- Service provider 6
- Service provider 7
- Service provider 8

BPO pure-plays:
- Service provider 9
- Service provider 10
- Service provider 11
- Service provider 12
- Service provider 13
- Service provider 14
- Service provider 15

IT+BPO players:
- Service provider 16
- Service provider 17
- Service provider 18
- Service provider 19
- Service provider 20
- Service provider 21
- Service provider 22

Service provider assessment on PEAK Matrix dimensions

PEAK Matrix dimensions

1. Market success
2. Scale
3. Scope
4. Technology capability
5. Delivery footprint

Delivery capability

Emerging service provider trends

CCO service provider emerging trends

1. Mergers and acquisitions
2. Increased focus on customer analytics
3. Emergence of social media channel
4. Focus on skill development and training
5. Shift towards balanced shoring
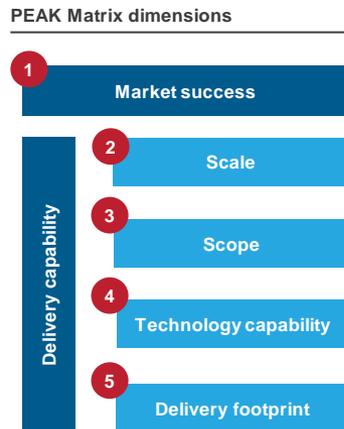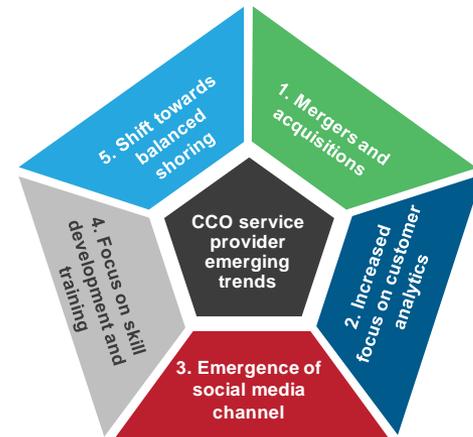
Source: Everest Group (2013)

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CCO research calendar

Released   Current

Topic	Release date
Contact Center Outsourcing (CCO) – Annual Report 2013: Focus on Customer Experience Management	July-2013
Defining and Discussing Contact Center Attrition	July-2013
SYNNEX Aquires IBM Contact Center Business: Canary in the Coal Mine for the CCO Market?	September-2013
Contact Center Outsourcing (CCO) – Service Provider Landscape with PEAK Matrix™ Assessment 2013	November-2013
CCO Service Provider Profile Compendium	Q4-2013
Business Impact of Attrition	Q4-2013
Industry-specific CCO service provider landscape for telecom industry	Q4-2013

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Additional CCO research references

The following documents are recommended for additional insight on the topic covered in this report. The recommended documents either provide additional details on the topic or complementary content that may be of interest

1. **Contact Center Outsourcing (CCO) – Annual Report 2013: Focus on Customer Experience Management** (EGR-2013-1-R-0906b); 2013. This report provides comprehensive coverage of the global CCO market including detailed analysis of market size and growth, buyer adoption trends, CCO value proposition and solution characteristics, and service provider landscape

2. **Defining and Discussing Contact Center Attrition** (EGR-2013-1-V-0905); 2013.This viewpoint explores the shifting dynamics around contact center attrition rates. Buyers and providers of contact center outsourcing services are looking at management mechanisms to better link attrition patterns with the overall performance of contact centers

3. **SYNNEX Acquires IBM's Contact Center Business – Canary in the Coal Mine for the CCO Market?** (EGR-2013-1-V-0942); 2013. This viewpoint document analyses the acquisition of IBM customer care business by SYNNEX Corporation to identify the key drivers behind the development, implications for the market, and the future outlook

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From **insight** to *action*.

At a glance

- With a fact-based approach driving outcomes, Everest Group counsels organizations with complex challenges related to the use and delivery of the next generation of global services

- Through its practical consulting, original research, and industry resource services, Everest Group helps clients maximize value from delivery strategies, talent and sourcing models, technologies, and management approaches

- Established in 1991, Everest Group serves users of global services, providers of services, country organizations, and private equity firms in six continents across all industry categories

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