

Global Sourcing (GS)

Market Vista Q2 2011 – Preview Deck



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Contents



Product overview

Illustrative contents



The increasing complexity of the outsourcing market has amplified the risk exposure for companies



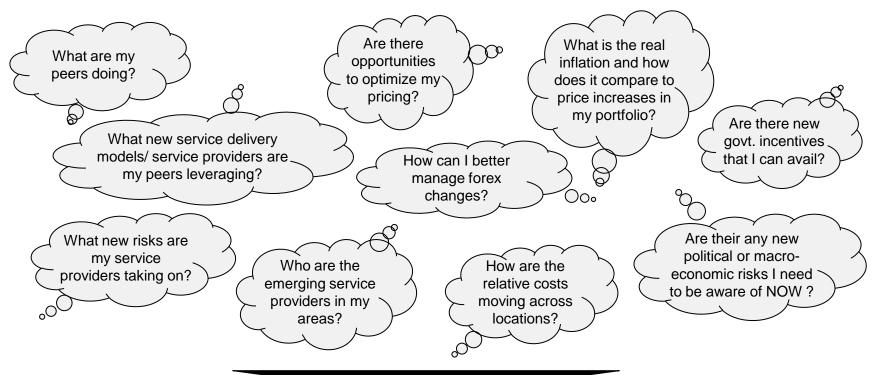
Factors driving increased risk	Examples of risks
Vendor and model proliferation Multiple service providers and business models	Regulatory risk Ensuring compliance with regulatory guidelines in source and destination countries across service providers
Large span of functions Typically combination of many IT, BPO and some KPO services	Business case risk Managing wage inflation withoutPerformance risk Managing quality of service delivery, attrition, knowledge retention
Increasing scope Significant proportion of operations now in low cost locations	affecting quality of service Data security and intellectual property risk Implementing measures to
Global delivery chain Services often delivered from multiple locations with diverse risk footprint	Concentration risk Safeguard data and intellectual property
Dynamic economies Most delivery locations are emerging economies going through rapid change	Business continuity risk Currency risk

Most large companies have capabilities in global risk management. However, the level and type of risk exposure that is emerging from the globalization of services is unprecedented



Sourcing leaders are being asked to manage risks associated with global sourcing and support the delivery of transformational results





Key decisions that Sourcing managers need to support

- Comparison with peers
- Location risk management
- service provider selection and optimization
- Design of new deals
- Price benchmarking and contract renewals



3 2 **Market overview** Location trends and risks

Market Vista provides continuously updated facts and

analysis every quarter to enable effective management

- Outsourcing transactions trends
 - Transaction analysis By function, geography, deal size and duration. etc.

of global services portfolios

- Transaction analysis by industry verticals (more details in Industry Trends reports)
- Listing of major IT/BPO outsourcing deals
- Large offshore deals
- Captives analysis
 - New captive set-ups, divestures
 - Plans for captive setups and expansion

- Key location developments
 - Establishment of new offshore delivery centers

Each guarterly Market Vista report captures developments across three key areas

- Risk dashboard capturing key current and emerging risks
 - Geo-political / economic changes
 - Government initiatives
- Quarterly focus Fact-base on one region
 - Sustainability of arbitrage
 - Operating costs across key cities, inflation rates, and currency trends

Service provider developments

- Key developments among 20 leading global service providers
 - **Financial performance**
 - Transaction activity
 - Changes in delivery footprint
 - M&A and alliance activity
- Detailed profiles for each player capturing key developments across dimensions



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Additional Market Vista deliverables



Global Location Insights newsletter

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E-newsletter months Recent topics	incluc	ded	·

- China's offshore maturity
- Buyer's offshoring plans
- Brazil's offshore maturity
- Impact of forex on arbitrage

developments ACLYCACIUM BIOLINATIAN ADDRESS OF DVBISHT STATUSC SECTION ACS to Acquire ExcellerateHRO: Indication of Divergent Strategic Directions? ton Mensigier, Vox Peublert, BIO Rosen of Regim, Research Discho, NRD war a diff moment in the Rationshing HR or on Just we wently aller NorthgeleAstracte or on May 25, AC3, A Xeou Company anterior activity Excellente/IRC/EFMO1, the FM order for deal to be worth amound (USA) 25 mills ALC: A MORE TRANSPORT ind a hit and the **Global Sourcing** Market Vista: Special Edition June 2009 Topic: Impact of Regulatory Changes on Offshoring in Financial Services 8-10 published every year

Breaking Viewpoints on key

- Event/theme based e-briefings
- Recent topics included
 - Perspective on M&A events (Atos-Siemens IT, iGate-Patni, Wipro-SAIC's Oil & Gas IT Business)
 - Impact of political turmoil in Egypt and Tunisia

Market Vista Primers

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 Recent topics inclu 	ded	
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landscape		
 Contact center s 	ervice c	oroviders
in Latin America	F T	
 French language 	sorvice	2
providers in EME	- ^	



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Illustrative contents



Each section of the quarterly report comprises 30+ pages of insight and data

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Each section of the quarterly report comprises 30+ pages of insight and data

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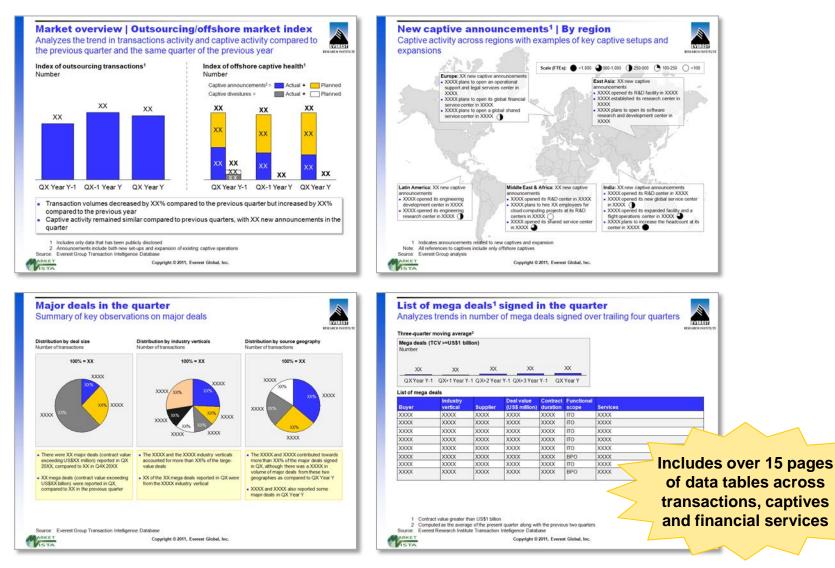




Section I – Market section | Overview

Captures outsourcing transactions trends, captive developments with an emphasis on large size contracts







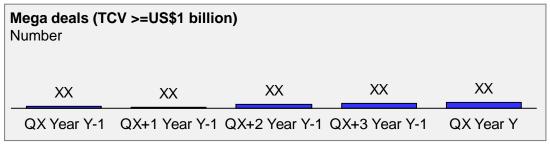
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List of mega deals¹ signed in the quarter

Analyzes trends in number of mega deals signed over trailing four quarters



Three-quarter moving average²



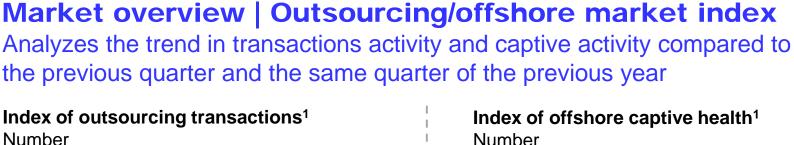
List of mega deals

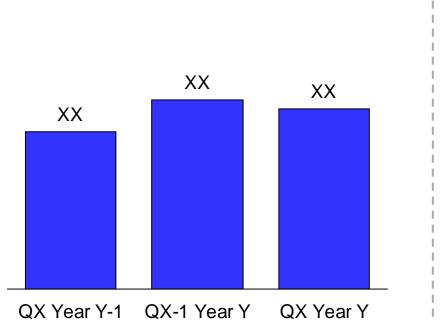
Buyer	Industry vertical	Service provider	Deal value (US\$ million)		Functional scope	Services
Buyer 1	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 2	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 3	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 4	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 5	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 6	XXXX	XXXX	XXXX	XXXX	BPO	XXXX
Buyer 7	XXXX	XXXX	XXXX	XXXX	ITO	XXXX
Buyer 8	XXXX	XXXX	XXXX	XXXX	BPO	XXXX

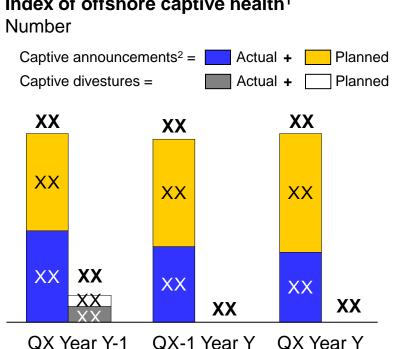
- 1 Contract value greater than US\$1 billion
- 2 Computed as the average of the present quarter along with the previous two quarters
- Source: Everest Group Transaction Intelligence Database



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- Transaction volumes decreased by XX% compared to the previous quarter but increased by XX% compared to the previous year
- Captive activity remained similar compared to previous quarters, with XX new announcements in the quarter
 - 1 Includes only data that has been publicly disclosed
 - 2 Announcements include both new set-ups and expansion of existing captive operations
- Source: Everest Group Transaction Intelligence Database

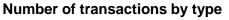


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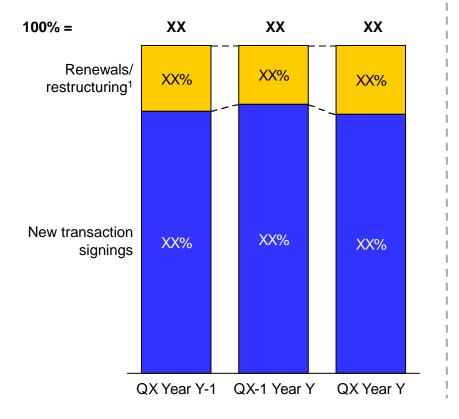
Outsourcing transactions analysis | By deal type

Profiles the share of renewed/restructured deals compared to the previous quarter and the same quarter of the previous year





Number of transactions



Major outsourcing transactions reaching the end of their contract duration over the next few months

Buyer	Service provider	Function scope
Buyer 1	XXXX	XXXX
Buyer 2	XXXX	XXXX
Buyer 3	XXXX	XXXX
Buyer 4	XXXX	XXXX
Buyer 5	XXXX	XXXX

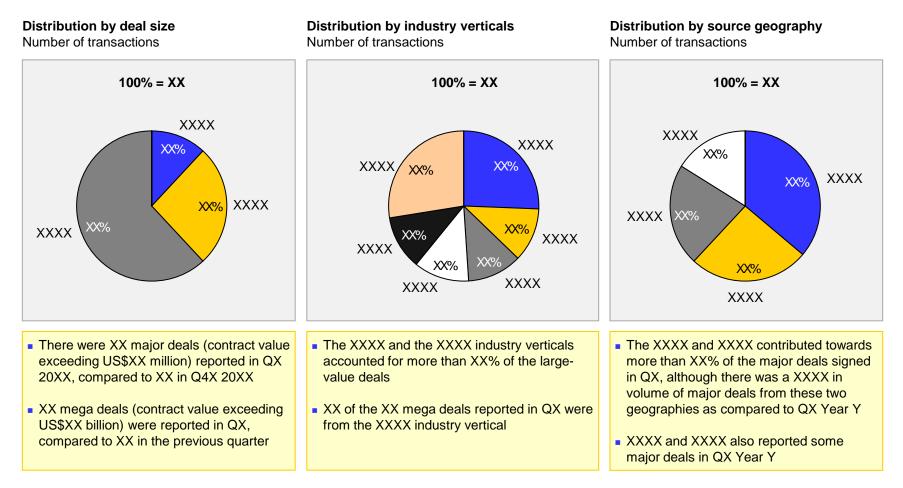
1 Instances where the scope of existing contract was extended or expanded

Source: Everest Group Transaction Intelligence Database



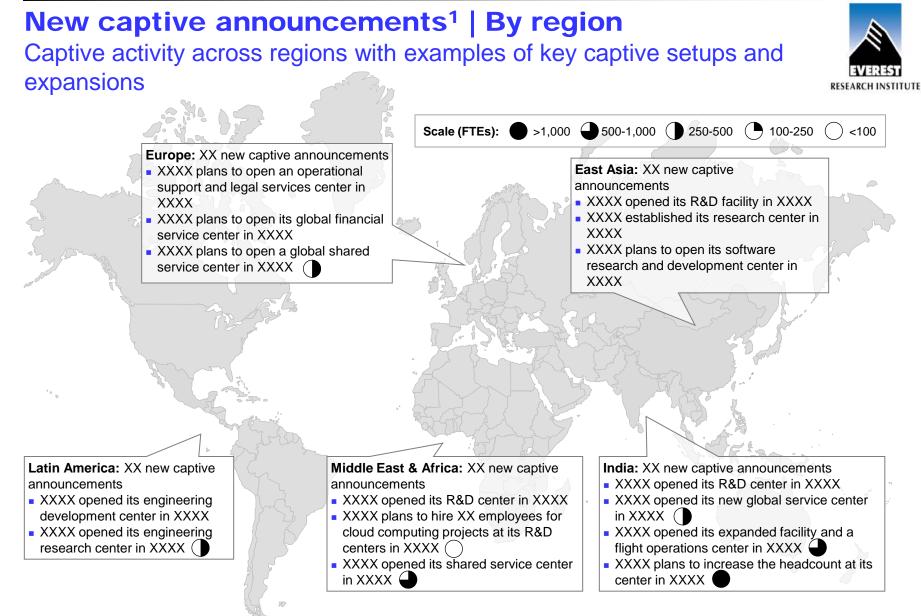
Major deals in the quarter Summary of key observations on major deals





Source: Everest Group Transaction Intelligence Database





- 1 Indicates announcements related to new captives and expansion
- Note: All references to captives include only offshore captives

Source: Everest Group analysis

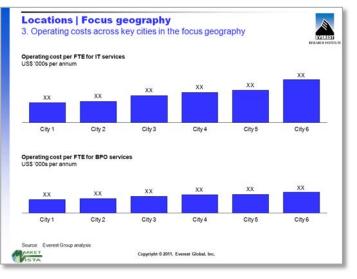


Section II – Locations section | Overview

Key developments and emerging risks and opportunities across locations









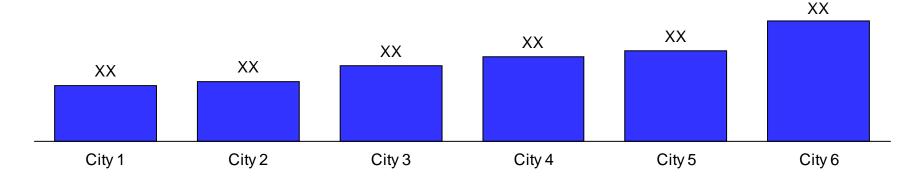
Locations | Market activity data Announcements of delivery centers established in the guarter (page 1 of 6) Asia Country Other comment Service pr Number FTEs XXXX XXXX XXXX China China XXXX XXXX XXXX XXXX China XXXX XXXX XXXX XXXX XXXX China XXXX XXXX XXXX XXXX India XXXX XXXXX XXXX XXXX XXXX India XXXX XXXX XXXX XXXX XXXX Indonesia XXXX XXXX XXXX XXXX XXXX Malaysia XXXX XXXX XXXX XXXX XXXX **Includes over 20 pages** of data tables on market activity, costs, wage inflation, etc. Source: Everest Group analysis ARKET Copyright © 2011, Everest Global, Inc.



Locations | Focus geography Operating costs across key cities in the focus geography

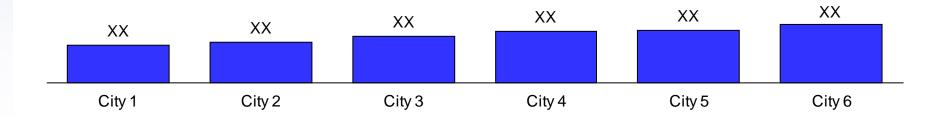
Operating cost per FTE for IT services

US\$ '000s per annum



Operating cost per FTE for BPO services

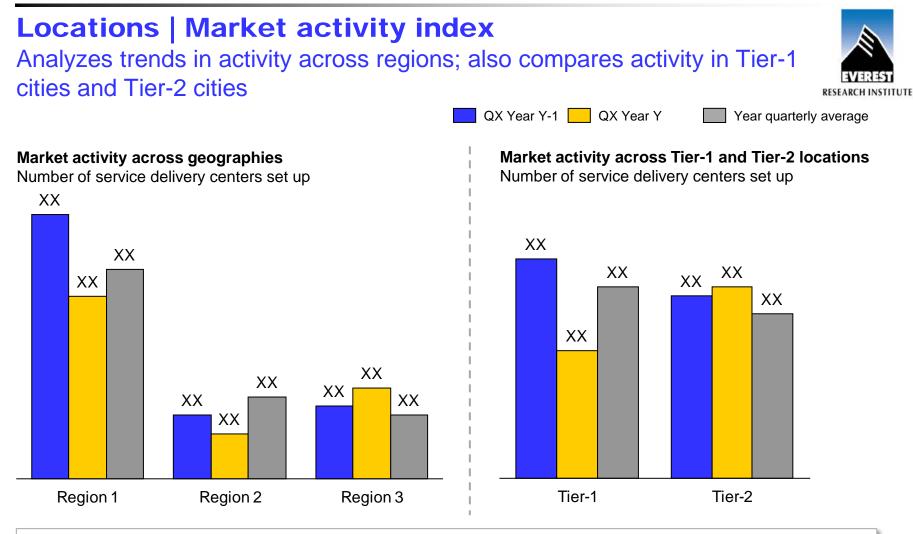
US\$ '000s per annum



Source: Everest Group analysis

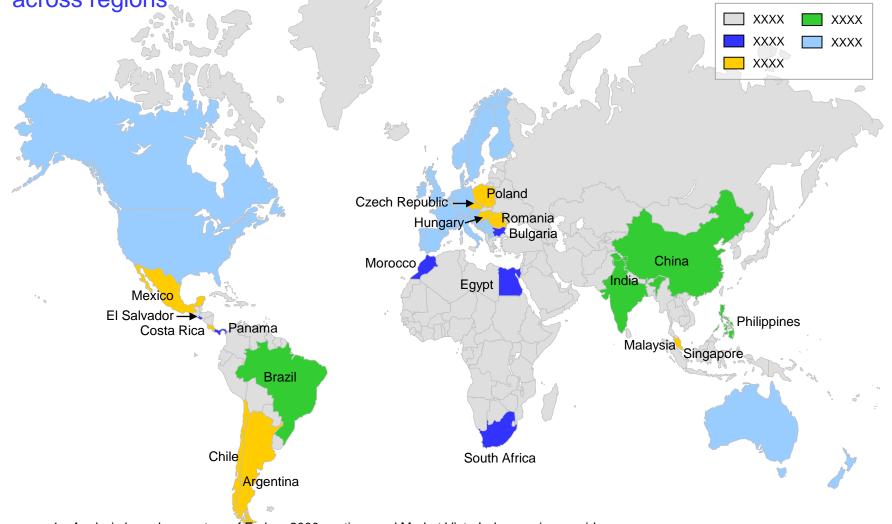


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- XX delivery centers were set up during the first quarter of Year Y, which was XXXX than the last two quarters
- Activity dropped significantly in XXXX and XXXX. However, the number of delivery centers established in XXXX increased to a XX-month high
- Though players set up centers in both Tier-1 and Tier-2 locations, there was more activity in Tier-XX locations





Locations | Market activity heatmap

Provides information on number of delivery centers of Forbes 2000 and Market Vista index service providers; also highlights spurts in activity across regions

1 Analysis based on centers of Forbes 2000 captives and Market Vista Index service providers

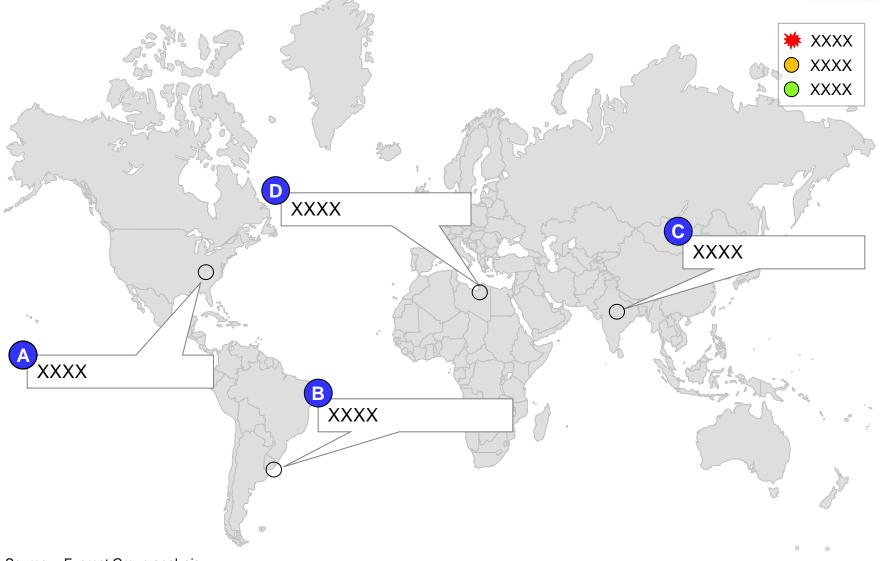
Source: Everest Market Vista Location Maturity Heatmap



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Locations | Risk and opportunity dashboard





Source: Everest Group analysis

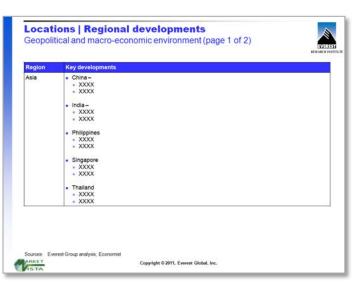


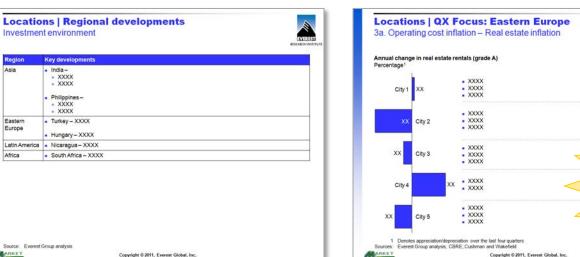
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Section II – Locations section | Illustrative output Each quarterly report will cover a deep-dive on a specific geography/ theme



Projected sustainability Number of years	¹ of labor arbitrage		ITO SERVICES
Source/destination countries	Current momentum of operating cost inflation and currency appreciation ²	Increasing operating cost inflation and currency appreciation by 2%	Decreasing operating cost inflation and currency appreciation by 2%
U.SXXX	XX	XX	XX
U.SXXX	xx	xx	XX
	and the second se		
countries U.SXXX	currency appreciation XX	appreciation by 2%	appreciation by 2%
U.SXXX	XX	xx	xx
different factors such as costs, etc. Compared to XXX of some currenci	n, the arbitrage opportunity ranges to currency movements, wage inflation QX Year Y, there has been a slight to es relative to the U.S. Dollar in the I XXX accompanied by lower XXX	n, real estate, facilities manage XXX in labor arbitrage due to:	







à

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Investment environment

Region

Eastern

Europe

Africa

Source: Everest Group analysis

Asia

Key developments

India-

XXXX

XXXX

Philippines-XXXX XXXX

Turkey - XXXX

Hungary - XXXX Latin America . Nicaragua - XXXX

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Number of years



ITO SERVICES

	operating cost inflation and	inflation and currency	Decreasing operating cost inflation and currency appreciation by 2%
U.SXXX	XX	XX	XX
U.SXXX	XX	XX	XX

BPO SERVICES

	operating cost inflation and	inflation and currency	Decreasing operating cost inflation and currency appreciation by 2%
U.SXXX	XX	XX	XX
U.SXXX	XX	XX	XX

At the current momentum, the arbitrage opportunity ranges between XX to more than XX years for XXX, based on different factors such as currency movements, wage inflation, real estate, facilities management, equipment, telecom costs, etc. Compared to QX Year Y, there has been a slight XXX in labor arbitrage due to:

- XXX of some currencies relative to the U.S. Dollar in the last 10-12 months
- Marginal reduction in XXX accompanied by lower XXX

1 Assuming sustainability of labor arbitrage until the destination country operating costs are 70% of the source country operating costs

2 Currency appreciation is considered as a cumulative annual growth rate during the time period QX Year Y to QX Year Y for all cases

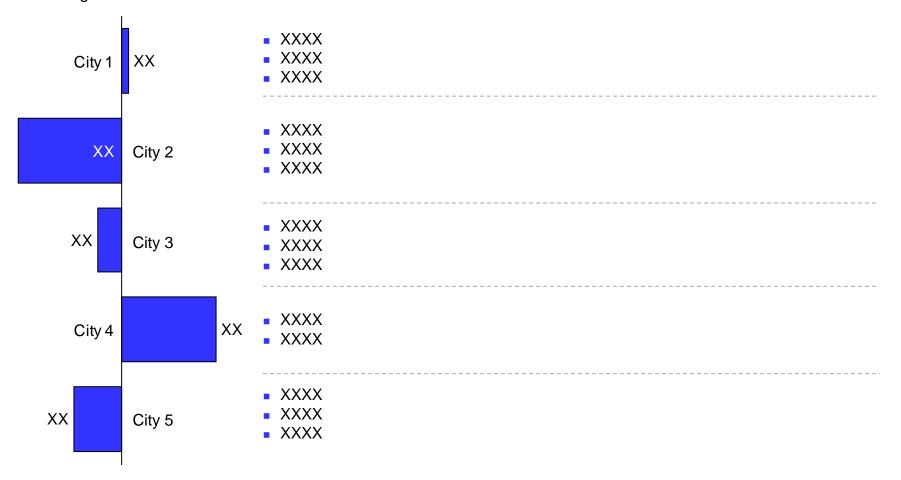
Source: Everest Group analysis



Locations | QX Focus: Eastern Europe 3a Operating cost inflation – Real estate inflation



Annual change in real estate rentals (grade A) Percentage¹



1 Denotes appreciation/depreciation over the last four quarters

Sources: Everest Group analysis; CBRE; Cushman and Wakefield



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Locations | Market activity data

Announcements of delivery centers established in the quarter (page 1 of 6)

Asia

Country	City	Month	Service provider/ captive	Number of FTEs	Other comments
China	XXXX	XXXX	XXXX	XXXX	XXXX
China	XXXX	XXXX	XXXX	XXXX	XXXX
China	XXXX	XXXX	XXXX	XXXX	XXXX
China	XXXX	XXXX	XXXX	XXXX	XXXX
India	XXXX	XXXX	XXXX	XXXX	XXXX
India	XXXX	XXXX	XXXX	XXXX	XXXX
Indonesia	XXXX	XXXX	XXXX	XXXX	XXXX
Malaysia	XXXX	XXXX	XXXX	XXXX	XXXX



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Locations | Regional developments

Geopolitical and macro-economic environment (page 1 of 2)



Region	Key developments
Asia	 China – XXXX XXXX
	 India – XXXX XXXX
	 Philippines XXXX XXXX
	 Singapore XXXX XXXX
	 Thailand XXXX XXXX

Sources: Everest Group analysis; Economist



Locations | Regional developments Leading economic indicators



	GDP growth rate				CPI inflation rates		
Country	QX Year Y ¹	Year Y (YoY)	Latest available for QX Year Y ²				
Argentina	XX	XX	XX	XX	XX	XX	
Brazil	XX	XX	XX	XX	XX	XX	
Bulgaria	XX	XX	XX	XX	XX	XX	
Chile	XX	XX	XX	XX	XX	XX	
China	XX	XX	XX	XX	XX	XX	
Costa Rica	XX	XX	XX	XX	XX	XX	
Czech Rep	XX	XX	XX	XX	XX	XX	
Hungary	XX	XX	XX	XX	XX	XX	
India	XX	XX	XX	XX	XX	XX	
Malaysia	XX	XX	XX	XX	XX	XX	
Mexico	XX	XX	XX	XX	XX	XX	
Philippines	XX	XX	XX	XX	XX	XX	
Poland	XX	XX	XX	XX	XX	XX	
Romania	XX	XX	XX	XX	XX	XX	
Slovakia	XX	XX	XX	XX	XX	XX	

1 Real GDP growth, percentage change one year ago

2 Consumer prices, percentage change one year ago

Sources: Everest Group analysis; Economist



Locations | Regional developments

Investment environment

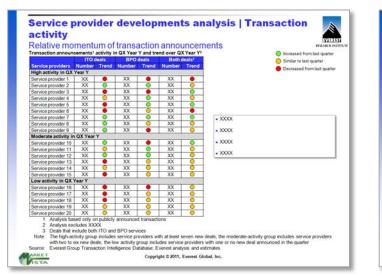


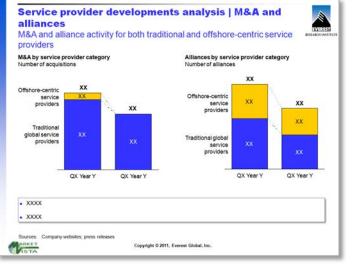
Region	Key developments
Asia	 India – XXXX XXXX Philippines – XXXX
	• XXXX
Eastern Europe	 Turkey – XXXX
	 Hungary – XXXX
Latin America	 Nicaragua – XXXX
Africa	 South Africa – XXXX



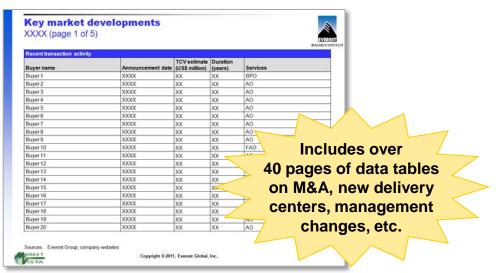
Section III – Service provider developments | Overview Profiles developments across 20 leading service providers, highlighting key implications for sourcing managers













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Service provider developments | Market Vista Index service providers



This section explores market activity and insights from 20 leading global sourcing service providers



This section focuses on key developments for the above service providers across financial performance, recent transactions activity, developments in location footprint, and mergers, acquisitions, and alliance activity

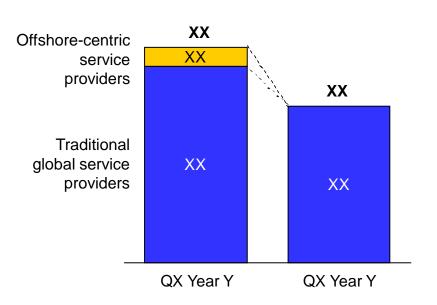
- 1 Perot was acquired by Dell in Sep 2009 and has been rebranded as Dell Services
- 2 EDS was integrated into HP, and the segment is now called HP Enterprise Services (HP ES)
- 3 Hewitt merged with Aon in October 2010 and the combined entity is now known as Aon Hewitt



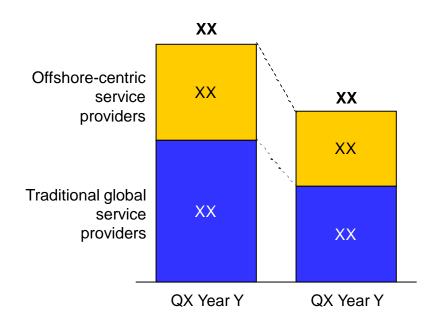
Service provider developments analysis | M&A and alliances

M&A and alliance activity for both traditional and offshore-centric service providers

M&A by service provider category Number of acquisitions



Alliances by service provider category Number of alliances



XXXX XXXX

Sources: Company websites; press releases



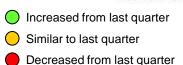
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Service provider developments analysis | Transaction activity

Relative momentum of transaction announcements

Transaction announcements¹ activity in QX Year Y and trend over QX Year Y²

	ITO deals		BPO deals		Both deals ²		
Service providers	Number	Trend	Number	Trend	Number	Trend	
High activity in QX Year Y							
Service provider 1	XX	•	XX	•	XX	•	
Service provider 2	XX	\bigcirc	XX	\bigcirc	XX	\bigcirc	
Service provider 3	XX	•	XX	•	XX	\bigcirc	
Service provider 4	XX	\bigcirc	XX	\bigcirc	XX	0	
Service provider 5	XX	•	XX	\bigcirc	XX	\bigcirc	
Service provider 6	XX		XX	0	XX	•	
Service provider 7	XX	\bigcirc	XX	\bigcirc	XX	\bigcirc	
Service provider 8	XX	\bigcirc	XX	0	XX	0	
Service provider 9	XX	\bigcirc	XX	•	XX	0	
Moderate activity in	n QX Year	Υ					
Service provider 10	XX	\bigcirc	XX		XX	\bigcirc	
Service provider 11	XX	\bigcirc	XX	\bigcirc	XX	\bigcirc	
Service provider 12	XX	\bigcirc	XX	\bigcirc	XX	0	
Service provider 13	XX	•	XX	0	XX	0	
Service provider 14	XX	0	XX	\bigcirc	XX	0	
Service provider 15	XX	•	XX	0	XX	0	
Low activity in QX	Year Y						
Service provider 16	XX		XX		XX	\bigcirc	
Service provider 17	XX		XX	\bigcirc	XX	\bigcirc	
Service provider 18	XX		XX	\bigcirc	XX	\bigcirc	
Service provider 19	XX	\bigcirc	XX	\bigcirc	XX	\bigcirc	
Service provider 20	XX	0	XX	\bigcirc	XX	\bigcirc	



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• XXXX	
• XXXX	
• XXXX	
• XXXX	

1 Analysis based only on publicly announced transactions

2 Analysis excludes XXXX

3 Deals that include both ITO and BPO services

Note: The high-activity group includes service providers with at least seven new deals; the moderate-activity group includes service providers with two to six new deals; the low activity group includes service providers with one or no new deal announced in the quarter

Source: Everest Group Transaction Intelligence Database; Everest analysis and estimates



Service provider developments analysis | Location activity Overall location activity and comparison of activity in offshore locations and onshore regions in terms of setting up of new centers

Decreased from last quarter



Number of new centers opened by service provider category Number of new centers¹

XX XX Offshore-centric XX service XX providers Traditional global XX service XX providers QX-1 Year Y QX Year Y XXXX XXXX XXXX XXXX XXXX

Service provider delivery footprint in QX Year Y and trend over QX Year Y

	Offshore centers Onshore center						
Service providers	Number	Trend	Number	Trend			
High activity in QX Year Y							
Service provider 1	XX	\bigcirc	XX	\bigcirc			
Moderate activity in Q	X Year Y						
Service provider 2	XX	•	XX	\bigcirc			
Service provider 3	XX	\bigcirc	XX	\bigcirc			
Service provider 4	XX	0	XX	\bigcirc			
Service provider 5	XX	0	XX	\bigcirc			
Service provider 6	XX		XX	\bigcirc			
Service provider 7	XX	\bigcirc	XX	\bigcirc			
Service provider 8	XX	0	XX	0			
Service provider 9	XX	0	XX	•			
Service provider 10	XX	0	XX	0			
Service provider 11	XX	•	XX	\bigcirc			
Service provider 12	XX	0	XX	0			
No activity in QX Year	Y						
Service provider 13	XX	0	XX	•			
Service provider 14	XX	\bigcirc	XX	\bigcirc			
Service provider 15	XX	0	XX	•			
Service provider 16	XX	•	XX	\bigcirc			
Service provider 17	XX		XX	\bigcirc			
Service provider 18	XX		XX	\bigcirc			
Service provider 19	XX		XX	0			
Service provider 20	XX	0	XX	•			

Includes new facilities in existing locations and excludes planned centers 1

Note: The high-activity group includes service providers with at least three new centers; the moderate-activity group includes service providers with one or two new centers; the no-activity group includes service providers with no centers announced in the quarter

Company websites; press releases Sources:



Key market developments XXXX (page 1 of 5)



Recent transaction activity				
Buyer name	Announcement date	TCV estimate (US\$ million)	Duration (years)	Services
Buyer 1	XXXX	XX	XX	ВРО
Buyer 2	XXXX	XX	XX	AO
Buyer 3	XXXX	XX	XX	AO
Buyer 4	XXXX	XX	XX	AO
Buyer 5	XXXX	XX	XX	AO
Buyer 6	XXXX	XX	XX	AO
Buyer 7	XXXX	XX	XX	AO
Buyer 8	XXXX	XX	XX	AO
Buyer 9	XXXX	XX	XX	AO
Buyer 10	XXXX	XX	XX	FAO
Buyer 11	XXXX	XX	XX	AO
Buyer 12	XXXX	XX	XX	BPO and AO
Buyer 13	XXXX	XX	XX	AO
Buyer 14	XXXX	XX	XX	AO
Buyer 15	XXXX	XX	XX	AO
Buyer 16	XXXX	XX	XX	BPO, AO, and IO
Buyer 17	XXXX	XX	XX	AO
Buyer 18	XXXX	XX	XX	AO
Buyer 19	XXXX	XX	XX	AO
Buyer 20	XXXX	XX	XX	AO

Sources: Everest Group; company websites



Service provider developments analysis | Ratings summary



Service provider	New deals	Location changes	M&A and alliance activity	Overall rating				
Traditional global service providers								
Service provider 1		\bigcirc	\bigcirc	\bigcirc				
Service provider 2								
Service provider 3		\bigcirc						
Service provider 4								
Service provider 5		\bigcirc						
Service provider 6	\bigcirc		\bigcirc	\bigcirc				
Service provider 7		\bigcirc						
Service provider 8								
Service provider 9								
Service provider 10								
Service provider 11		\bigcirc						

				RESEARCH II				
Service provider	New deals	Location changes	M&A and alliance activity	Overall rating				
Offshore-centric service providers								
Service provider 12			\bigcirc					
Service provider 13	\bigcirc	\bigcirc	\bigcirc	\bigcirc				
Service provider 14	\bigcirc	\bigcirc	\bigcirc	\bigcirc				
Service provider 15	\bigcirc							
Service provider 16								
Service provider 17		\bigcirc						
Service provider 18								
Service provider 19								
Service provider 20	\bigcirc		\bigcirc	\bigcirc				

Source: Everest Group



Market Vista encompasses a suite of offerings Multiple delivery formats allow Global Sourcing Managers to access information in a way that supports the decision-making process



Market Vista offering	Description	Standard subscription access (annual)	Premium subscription access (annual)
Quarterly Report	Quarterly report with in-depth coverage of transaction, location, and service provider trends	✓	✓
Primer	Quarterly brief of expert perspectives on emerging market trends (e.g., new pricing models)	✓	✓
Location database	Annually updated database of location stats (e.g., cost, attrition, inflation rates) for 23 major cities	~	✓
Breaking viewpoint	Flash reports highlighting breaking industry news and expert perspectives on key implications	✓	✓
Locations Insights e-newsletter	Bi-monthly Global Location Insights e-newsletter containing detailed country and region info	~	~
Service provider capability profiles	Annually updated library of 200+ service provider profiles, including functional views (e.g., FAO, HRO)		✓
Analyst consultation	10 hours of analyst access per year for personalized insights and additional perspectives		

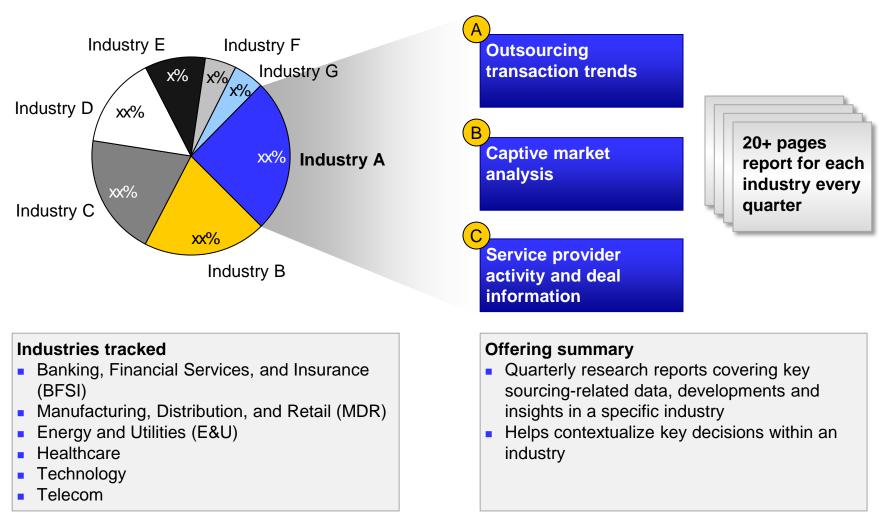


Industry trends complement the Market Vista suite through quarterly reports focused on industry specific global sourcing data, developments and insights



Outsourcing activity by industry

Industry trends: Coverage





Appendix: Additional research references



The following documents are recommended for additional insight on the topic covered in this Research Report. The recommended documents either provide additional details on the topic or complementary content that may be of interest

- 1. Market Vista: Q1 2011 (ERI-2011-8-R-0543); 2011. This report summarizes the key trends and developments for Q1 2011 in the global offshoring and outsourcing market
- 2. Banking, Financial Services, and Insurance (BFSI): Trends for Q1 2011 (ERI-2011-8-R-0553); 2011. This report provides BFSI industry specific data, developments, and insights that enable Global Sourcing Managers to navigate through the complexity and make clear, effective decisions contextualized and suited to their specific industry. This report provide deep-dive into transaction activity, captive developments, service provider market share, and key outsourcing transactions specific to the BFSI industry
- 3. Healthcare: Trends for Q1 2011 (ERI-2011-8-R-0555); 2011. This report provides BFSI industry specific data, developments, and insights that enable Global Sourcing Managers to navigate through the complexity and make clear, effective decisions contextualized and suited to their specific industry. This report provide deep-dive into transaction activity, captive developments, service provider market share, and key outsourcing transactions specific to the healthcare industry

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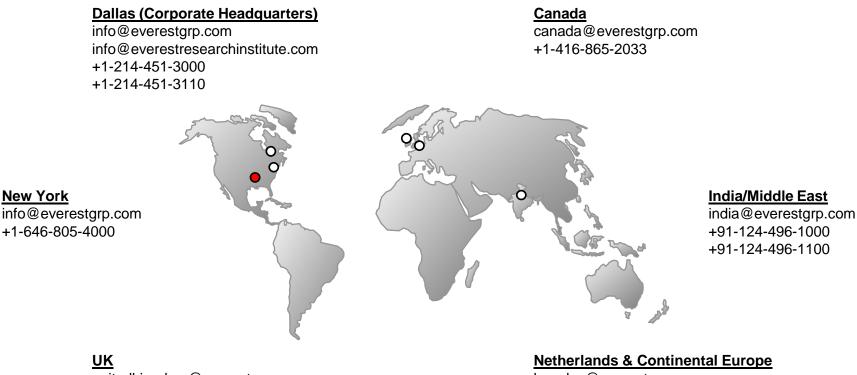
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