

# Topic: Contact Center Outsourcing (CCO) – Service Provider Landscape with PEAK Matrix™ Assessment 2014

Contact Center Outsourcing (CCO)

Market Report: July 2014 – Preview Deck

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# **Custom research capabilities**

- Benchmarking | Pricing, delivery model, skill portfolio
- Peer analysis | Scope, sourcing models, locations
- Locations | Cost, skills, sustainability, portfolio plus a tracking tool
- Tracking services | Service providers, locations, risk
- Other | Market intelligence, service provider capabilities, technologies, contract assessment





# Table of contents (page 1 of 2)

Topic	Page no.
Background and methodology	5
Executive summary	12
CCO service provider landscape overview and CCO PEAK Matrix 2014	
Key insights on PEAK Matrix dimensions	14
Emerging service provider trends	
Section I: CCO service provider landscape overview and CCO PEAK Matrix 2014	16
• Summary	17
Service provider landscape	18
Market share	19
- Overall CCO	19
- By buyer geography	20
- By buyer industry	21
PEAK Matrix for CCO	25
Service provider assessment	27
- Leaders	27
<ul><li>Major Contenders</li></ul>	28
- Emerging Players	31
- Star Performers	
Section II: Key insights on PEAK Matrix dimensions	33
Summary	34
Context	



# Table of contents (page 2 of 2)

Topic	Page no.
Section II: Key insights on PEAK Matrix dimensions (continued)	
Market success	
Delivery capability	
- Scale	
- Scope	
<ul> <li>Technology capability</li> </ul>	40
Delivery footprint	41
Buyer satisfaction	
Section III: Emerging service provider trends	43
Summary	44
Emerging trends	
Building presence in nascent buyer geographies	47
Growing adoption of SMAC solutions	49
Development of customer experience labs	53
<ul> <li>Rising popularity of multi-channel solutions</li> </ul>	54
Growth of industry-specific solutions	56
Appendix	58
Glossary of terms	
CCO research calendar	
References	62



# Background and scope of the research

# Background of the research

The third-party contact center spend grew steadily at ~7% in 2013 to reach US\$70-75 billion. Being a mature, highly fragmented, and competitive market, organic growth is slow, and there are increased instances of mergers and acquisitions indicating a shift towards consolidation. Also, buyers are looking for value beyond labor arbitrage. The conversations are now increasingly targeted at business outcomes and buyers look to evaluate service providers more holistically. Service providers are, therefore, focused on creating value-added solutions that include social media channel and customer analytics. These in turn require enhanced skill development & training to drive better customer experience management.

# In this research, we analyze the CCO market across various dimensions

- CCO service provider landscape overview
- CCO PEAK Matrix 2014
- Key insights on PEAK Matrix dimensions
- Emerging service provider trends

# The scope of analyses includes:

- More than 1,000 CCO deals signed as of December 2013
- Global coverage across all major languages, geographies, channels, and industries
- Coverage across 20+ CCO service providers, including, Aegis, Alorica, CGI, EGS, EXL, Firstsource, Genpact, HCL, HGS, HP, Infosys, Minacs, Serco, Sitel, Sutherland Global Services, TCS, Tech Mahindra, Teleperformance, Transcom, Wipro, Webhelp UK, WNS, and Xerox



# Everest Group's CCO research is based on multiple sources of proprietary information (page 1 of 2)

- 1
  - Proprietary database of 1,000+ CCO contracts (updated annually)
  - The database tracks the following elements of each CCO contract:
    - Buyer details including industry, size, and signing region
    - Contract details including Total Contract Value (TCV), Annualized Contract Value (ACV), term, start date, service provider FTEs, and pricing structure
    - Scope including buyer geography and functional activities
    - Technology including Customer Relationship Management (CRM) technology, communication technology, and enabler technology ownership and maintenance
    - Global sourcing including delivery locations and level of offshoring
- 2
  - Proprietary database of operational capability of 20+ CCO service providers (updated annually)
  - The database tracks the following capability elements for each service provider
    - Key leaders
    - Major CCO clients and recent wins
    - Overall revenue, total FTEs, and contact center employees
    - Recent contact center-related developments
    - CCO revenue split by geography, industry, and client size
    - CCO delivery locations
    - CCO service suite
    - Contact center-related technology capability



Note: Notwithstanding the acquisition of Aegis USA Inc. by Teleperformance, both service providers are analyzed separately in this report as it is based on the

data collected in 2013

Confidentiality: Everest Group takes its confidentiality pledge very seriously. Any information we collect, which is contract-specific, will only be presented back to the industry in an aggregated fashion



# Everest Group's CCO research is based on multiple sources of proprietary information (page 2 of 2)

3

# Buyer surveys and interactions

Global surveys and one-on-one executive-level interviews are undertaken to understand how organizations perceive performance of their CCO provider. The survey/interviews focus on different aspects of an outsourcing relationship including:

- Key drivers for outsourcing CCO
- Contract details (including process scope, signing year, and duration)
- Overall performance of the service provider including key strengths and improvement areas
- Detailed assessment of service provider performance across different elements, such as:
  - Performance against key CCO metrics
  - Performance across various contact center processes
  - Performance during the implementation and transition phases
  - Governance and relationship management



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# We break each element into subprocesses of the customer interaction value chain

#### Strategy (in-house)

- Contact center sourcing strategy
- Alignment of contact center strategy with corporate strategy

#### **Channel management**

- Channel mix
- Customer data integration and analysis
- Contact handling and routing

#### **Customer analytics**

- Customer profiling and segmentation
- Big data / social media monitoring and analysis
- Customer satisfaction tracking

# Customer interaction technology

- Technology adoption strategy
- Solution hosting, maintenance, and support

# Channel management Customer analytics Customer retention management Performance management & reporting Outbound sales services Inbound sales services Order fulfillment and transaction processing Payment collections Customer service Customer interaction technology

#### Strategy

Value-added services

Operational services

# Customer retention management

- Customer lifecycle management
- Customer experience management
- Loyalty programs

# Performance management & reporting

- SLA adherence
- Key performance metrics
- Performance optimization
- Operational and management reporting

# Outbound sales services

- Outbound sales
  - Telesales
  - Telemarketing
- Data management
  - Data collection
  - Data cleansing and refresh

# Inbound sales services

- Inbound sales
- Cross- / up-selling

# Order fulfillment and transaction processing

- Order management
- Order validation
- Order entry
- Order processing
- Order amendment / exception handling
- Product activation
- Return/refund/rebate processing
- Billing and delivery queries

#### Payment collections

- Early stage collections
- Channel identification
- Customer loyalty maintenance
- Late stage collections
- Customer-at-risk analysis
- Customized treatment plan

#### Customer service

- Outbound service
  - Query resolution / call-backs
- Inbound service
  - Technology support / helpdesk
- Service support
- Complaint handling
- Call escalation
- General query handling
- Schedule-related enquiries
- General product/service information requests



# Overview and abbreviated summary of key messages

This report examines the global CCO service provider landscape and its impact on the CCO market. It focuses on service provider positioning in the CCO market, changing market dynamics and emerging service provider trends, and assessment of service provider delivery capabilities.

# Some of the findings in this report are:

CCO service provider landscape and CCO PEAK Matrix 2014

- CCO service providers can be divided into three categories CCO specialists, BPO pure-plays, and IT+BPO players. Though the CCO market is currently dominated by CCO specialists, other players are aggressively building scale.
- The CCO market is fairly competitive, with leading service providers varying across geographies and industries
- Everest Group classifies 20+ CCO service providers on the Everest Group Performance | Experience | Ability | Knowledge (PEAK) Matrix into three categories of Leaders, Major Contenders, and Emerging Players. The PEAK Matrix is a framework to assess the relative market success and overall capability of service providers

Key insights on PEAK Matrix dimensions

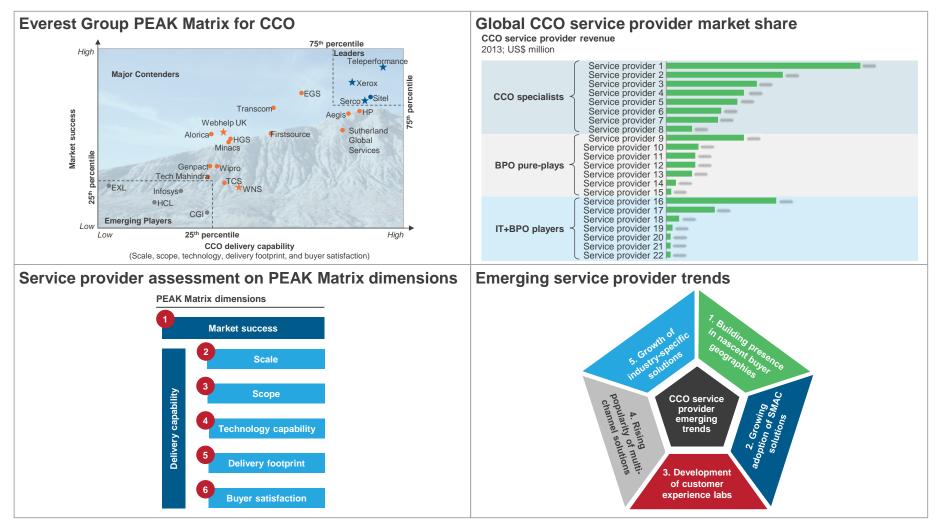
 The PEAK Matrix Leaders, Major Contenders, and Emerging Players were compared to identify differentiating strategy and operational capability across the dimensions of market success, scale, scope, technology, delivery footprint, and buyer satisfaction

**Emerging service** provider trends

 To build a competitive advantage in a crowded CCO market, service providers are building presence in nascent buyer geographies, adopting Social media, Mobility, Analytics, and Cloud (SMAC) solutions, establishing customer experience labs, popularizing multi-channel solutions, and developing industry-specific solutions



# This study offers three distinct chapters providing a deep dive into key aspects of the CCO service provider landscape; below are four charts to illustrate the depth of the report



Source: Everest Group (2014)



# CCO research calendar

	Published Current	
Торіс	Release date	
CCO – Service Provider Landscape with PEAK Matrix Assessment 2013	November 2013	
CCO – Service Provider Profile Compendium 2013	December 2013	
The Business Impact of Contact Center Attrition	January 2014	
Convergys to Acquire Stream	January 2014	
Pushing the Vertical Limit	April 2014	
Contact Center Outsourcing Annual Report 2014: Changing Times, Evolving Value Proposition	June-2014	
CCO – Service Provider Landscape with PEAK Matrix Assessment 2014	July-2014	
CCO – Service Provider Profile Compendium 2014	Q3-2014	
Healthcare industry-specific CCO Service Provider Landscape	Q4-2014	
BFSI industry-specific CCO Service Provider Landscape	Q4-2014	



# Additional CCO research references

The following documents are recommended for additional insight on the topic covered in this report. These documents either provide additional details on the topic or complementary content that may be of interest

- Contact Center Outsourcing (CCO) Annual Report 2014: Changing Times, Evolving Value Proposition (<u>EGR-2014-1-R-1124</u>);
   2014. This report provides comprehensive coverage of the global CCO market including detailed analysis of market size and growth, buyer adoption trends, CCO value proposition and solution characteristics, and service provider landscape
- 2. Pushing the Vertical Limit: Industry-specificity in Contact Center Outsourcing (<u>EGR-2014-1-R-1092</u>) 2014. This study looks at the trends shaping the growing interest in industry-specific CCO, and explores what market stakeholders need to know, in order to maximize the opportunities offered by this increasingly important shift in the market
- 3. The Business Impact of Contact Center Attrition (<u>EGR-2014-1-R-1056</u>); 2014. This report develops a framework for studying the business impact of attrition in contact centers and establishes that attrition not only drives up specific operational costs but also results in lost revenue opportunities

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#### At a glance

- With a fact-based approach driving outcomes, Everest Group counsels organizations with complex challenges related to the use and delivery of the next generation of global services
- Through its practical consulting, original research, and industry resource services, Everest Group helps clients maximize value from delivery strategies, talent and sourcing models, technologies, and management approaches
- Established in 1991, Everest Group serves users of global services, providers of services, country organizations, and private equity firms in six continents across all industry categories

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